

## Connecticut Pay Data Reporting Requirements Rolled Back

Expanded pay data reporting requirements that were set to take effect for Connecticut employers beginning in 2024 were rolled back.

Employers will not be required to report additional elements, including:

1. Gender identity, age, race, ethnicity, veteran status, disability status, and highest education completed.
2. Home address and primary worksite address.
3. Occupational code under the federal Bureau of Labor Statistics standard occupational classification system.
4. Hours and days worked, and salary or hourly wages.
5. Employment start date in the current job title and, if applicable, employment end date.

### *Voluntary Reporting*

In 2026, employers may begin voluntarily reporting employee occupation, hours worked, and worksite ZIP code.