



## Starter Plan

Leave Management	
Fully Customizable Leave Policies	Yes
Manage Balance and Transactions	Yes
Employee Workflows for Process Automation	
Employee Helpdesk (Query and Resolution Workflow)	No
Date based Event Workflow	No
Confirmation Workflow	No
Loan Apply & Approval Workflow	No
Attendance Management	Limited
Swipe Capture from Varied Sources	Yes
Extensive Shift Management	Yes
Highly Configurable Policies	Yes
Attendance Processing	Yes
Overtime Management	No
Attendance Permissions	No
Employee Self Onboarding	
Personalised & Paperless Onboarding of Employees	Limited
Workflows for Admin Review	Yes
Alerts and Reminders for Employees and Admin	Yes
Policy Publish & Acknowledgment	No
Pre-filled Forms (EPF, EPF Nomination Form, Gratuity Form, etc.)	No
Comprehensive Employee Exit Management	No
Online Resignation Application & Approval	No
Customizable Multi-Department Clearance	No
Exit Dashboard	No
Integration with Full & Final Settlement Process	No

Core HR	Notes
Employee Information Management	Limited
Know Your Employee (KYE)	Yes
Employee Documents Management	Yes
Employee Communication	Yes
Reminders and Alerts	Yes
HR Reports	Yes
Extensive Labour Law reports	No
Letters and Mail Merge	Limited
Company Policies and Forms	Yes
Payroll	
Configurable Salary Structure	No
Payroll Inputs	Yes
Loans and Salary Advances	No
Payroll Reimbursements & Expenses	No
Flexible Benefit Plan (FBP) Declaration	No
Payroll Processing	Yes
Verification and Reconciliations	Yes
Statutory Compliance	Yes
Payslip Generation and Distribution	Yes
Payroll Reports	Yes
Accounts JV	No
PayNow No Direct Salary Transfer to Employee Bank Account	No
Payout and Disbursements	No



Automated Checklists for Task Management	
Built-in & User-configurable Checklists	Terbatas
Real-time Collaboration Across Departments	No
Alerts and Reminders on Pending Tasks	No
Advanced Analytics & Reporting	
Extensive, Custom & Configurable Reports	Yes
Employee Analytics Hub with Graphs & Charts	No
Custom Notifications, Including SMS	No
Dashboards	No
AI Powered Chatbot	No
Access User Management	No
Standard Access Management	No
User-Definable Roles & Permissions	No
Unlimited Users	No
Password Policy Configuration	No
Detailed Audit Logging & Reporting of All Activities	No
IP Restriction for Access Control to Application	No
Excel Import & Export Facility	No
Onboarding Support & Support plans	Limited
Product Training	No
Community Access	Terbatas
Onboarding Support	No
Ticket Support	No

Business Expense Claims Management	No
Highly Customizable Business Rules	No
Expense Claims Processing	No
Group Company Support	No
Enterprise Features	No
Single Sign-On (SAML)	No
REST API Access	No
GeoMark+ (MapNoBased Attendance Marking with Location Tagging)	No
GPS-based Attendance Marking for Distributed Workforce	No
Workflows for Manager Reviews	No
Attendance Scheme-level Customizations	No
Geo Swipe Reports for Due Diligence	No
Visage (AINopowered Facial RecognitionNoBased Attendance Marking)	No
Performance Management System	No
Standard Performance Management System	No
Manager Self Service for Performance Management	No
Employee Self Service for Performance Management	No
Talent Management	No
Alumni Portal (PostNoExit Employee Access to personal documents)	No

Ingin konsultasi software payroll untuk bisnis Anda?  
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PT. Indo Krisna Teknologi