

UK Regulators Network

Annual Delivery Plan Summary

Summary

The UK Regulators Network (UKRN) Annual Delivery Plan for 2025–26 outlines its programme of work to deliver six strategic objectives aligned with the 2024–27 UKRN Strategy. The plan details collaborative initiatives, regulatory capacity-building, vulnerability and net zero transition strategies, economic growth facilitation, and efforts to enhance the reputation of regulation as a profession. It includes a review of 2024–25 achievements and sets the groundwork for upcoming reviews and programme evolution in response to changing governmental and economic landscapes.

Key Take Aways

- UKRN maintains strong momentum across its six strategic objectives, despite internal and external pressures.
- Key stakeholder engagement includes central government departments, regulators, NGOs, and academia.
- Bi-annual one-to-one engagement sessions to improve member feedback loops.
- Continued cross-sector initiatives to address vulnerability, including a planned 2026 Vulnerability Academy with the Money Advice Trust.
- The Sustainability Academy, developed with Anglia Ruskin University, supports regulatory climate capability.
- Growth and resilience efforts include investor roundtables and infrastructure development dialogue.
- Strong focus on cost of capital with annual reports and potential new investor guidance.
- The Next Generation Non-Executive Director (NED) Scheme and internship programmes contribute to talent development and diversity.
- Regulatory Career Hub and shared mentoring programmes aim to strengthen regulatory career pathways.
- Increasing use of digital platforms, including AI regulation through the ICO's Working Group.
- Enhanced public understanding through publications, consultations, and strategic comms.

Strategic Focus Areas

- Promoting collaboration across regulators and with government and third-sector partners.
- Supporting the net zero transition, with an emphasis on capability building and environmental regulation.
- Addressing consumer vulnerability, with initiatives targeting cost of living, mental health, and AI use.
- Supporting sustainable economic growth and resilience, including investor engagement and infrastructure focus.
- Championing effective regulation and improving visibility, accountability, and communications.
- Making regulation an attractive career, with career development programmes and cross-regulator internships.

Key Engagement Channels

- Professional networks and working groups
- Thematic events and conferences
- Digital platforms including LinkedIn, UKRN website, and a regulatory Jobs Board
- Mentoring schemes and academic partnerships

Proposed Innovation

- Launch of the Sustainability Academy tailored for regulators.
- Joint mentoring pilot programme with the Digital Regulation Cooperation Forum (DRCF) to boost digital skills.
- Proposed pilot of a cross-regulator graduate scheme and short placements with Queen Mary University.
- Engagement with the ICO's AI Regulation Working Group to harmonise regulatory approaches to AI.
- Exploration of shared support registers and cross-sector data-sharing mechanisms to improve outcomes for vulnerable consumers.

Key Statistics

- 180,000+ views of the UKRN website
- 172,000+ impressions on LinkedIn
- 30,000+ views of the UKRN Jobs Board
- 3,200+ views of the 2024 Letter on Debt Collection
- 214% increase in internship programme applications
- 16 candidates placed across 7 members via the Next Gen NEDs Scheme
- 50+ external stakeholders engaged, including HMT, think tanks, and academia
- 14 working groups and 16 member networks active
- 10 events hosted or facilitated, 30 attended or participated in
- 4+ publications released, including targeted communications on cost of living and debt

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